

Tanisha King-Taylor

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EDUCATION

Ph.D., Educational Policy Studies

University of Illinois at Urbana-Champaign

May 2019

Master of Social Work

University of Illinois at Urbana-Champaign

December 2008

Bachelor of Arts in Sociology

University of Illinois at Urbana-Champaign

May 2006

CERTIFICATIONS AND LICENSURE

- Licensed Clinical Social Worker (LCSW)

Anticipated 2020

RESEARCH INTERESTS

Microaggressions; Disproportionate School Suspension; Myth of the Black Superwoman or Strong Black Woman; TRiO Programs; Diversity and Inclusion initiatives at colleges and universities; Intersectionality; Social Work Education and preparedness of graduates; housing education; poverty;

RESEARCH EXPERIENCE

Research Assistant to Dr. Stacey Harwood & Dr. Ruby Mendenhall

- Assisted in the development of the survey instrument for the study to examine experiences of racial microaggressions in learning environments at UIUC

Team Member, Racial Microaggressions Team

- Facilitate Workshops to a wide range of campus departments
- Assist in subject based research
- Lead discussions on terminology, scenarios and impact

Researcher, Cognition Works

- Developed a pre-post survey for clientele to assess their level of knowledge before and after intervention
- Conducted qualitative data analysis

PROFESSIONAL EXPERIENCE

Interim Chief Inclusion Officer, Heritage College of Osteopathic Medicine

May 2019-Present

Office of Inclusion, Ohio University

- Responsible for the leadership, fiscal and strategic planning and supervision of the office and staff on three campuses
- Oversee the development, implementation, and evaluation of programming including pipeline programs

- Develop strategy in collaboration with the Office of Admissions for recruitment and retention of underrepresented faculty, staff and students
- Provide consultation and guidance to the Executive Dean regarding Diversity and Inclusion

Director of Community Life and Tenant Services, Tenant Union June 2013-Present
Office of the Dean of Students, University of Illinois at Urbana-Champaign

- Responsible for providing leadership, fiscal and strategic planning, supervision and day to day administrative oversight for the office and staff
- Oversee the development, implementation, and evaluation of all Tenant Union educational programming, communications, and services and increase students awareness of campus and community resources
- Generated over \$20,000 thousand of dollars in revenue Housing Explorer apartment

search tool

- Train and develop professional and student staff
- Create program evaluation and annual assessment tools
- Create and oversee strategic and marketing plans
- Actively advocate for safe and healthy living environments for students residing in non-university owned or certified facilities

Assistant Director, TRiO Student Support Services (SSS) Nov. 2009-June 2013
Office of Minority Student Affairs, University of Illinois at Urbana-Champaign

- Supervise Graduate Counselors
- Effectively provided one-on-one academic, professional, and personal counseling; mentoring, and assistance to caseload of more than 40 students each semester; contributed to the SSS retention and graduation rates, which consistently exceeded those for underrepresented students on the campus as a whole
- Track students' participation in SSS services, as well as retention and graduation rates using Excel spreadsheet
- Coordinate fiscal management and financial literacy workshops for underrepresented, first generation and low-income students
- Complete bi-weekly, mid-semester, and final program progress reports on more than 40 students

Graduate Counselor Jan. 2007-Nov. 2009

- Provided effective one-on-one academic, professional, and personal counseling to more than 40 students each semester
- Mentored and provided support for underrepresented students
- Served as point of contact for referring students to various campus resources
- Completed bi-weekly, mid-semester and final program progress reports on more than 40 students
- Efficiently distributed student-related reports and materials to comply with various academic and scholarship deadlines
- Effectively developed various modes of communication to encourage students to attend regular counseling/advising sessions

Intern/Group Facilitator and Counselor May 2008-June 2010

Cognition Works, Inc., Urbana, IL

- Promoted to Group Facilitator and Counselor upon completion of internship requirements
- Facilitated parenting, victim, and perpetrator group sessions as well as parenting groups
- Developed measurement tools to serve as indicators of effective behavioral changes
- Maintained liaisons, networked and consulted with local social service agencies and Champaign County courthouse personnel to assist clients
- Conducted assessment from initial sessions to gauge extent of client needs
- Counseled diverse clientele through individual sessions, couples counseling, and family group work
- Worked with clients/families and referral agency to identify and establish treatment goals
- Utilized Cognitive Behavioral Model as a basis for all groups and counseling sessions
- Completed individual, midterm, and final progress reports on clients

Developmental Instructor

September 2009-November 2009

Developmental Services Center, Champaign IL

- Provided vocational, social, recreational, behavioral, independent living, and personal-care support on site and in the community for adults with intellectual/developmental disabilities.

Residential Youth Counselor

June 2007-August 2007

Cunningham Children's Home, Urbana IL

- Responsible for assisting in the management of the residential treatment center in two youth homes
- Taught coping strategies to red

Mental Health Technician, RTC

June 2008-August 2008

Pavilion Behavioral Institute, Champaign IL

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TEACHING EXPERIENCE**Adjunct Lecturer**

Fall 2015 - Present

School of Social Work, University of Illinois at Urbana-Champaign

- **Social Work 200: Introduction to Social Work:** Provide Broad survey of the field of social work; introduction to social services, social welfare organizations, major social problems and target population groups, and the methods used in working with individuals, groups, and communities; includes the range of personnel and skills in social work agencies, and the means of education and training for social work professionals. This course satisfies the General Education Criteria for UIUC Social Sciences
- **Social Work 501: Social Work Practice with Groups:** Facilitated guided learning to graduate classroom on the process of groups, including but not limited to: group process, group development, phases and stages of group, group dynamics, consideration of ethnic, gender and sexual orientation of group

Instructor, GS 101

Spring 2016

Division of General Studies, University of Illinois at Urbana-Champaign

- Facilitate course with freshman students to teach how to successfully navigate campus and utilize resources.

Instructor, Intergroup Dialogue 201, Women of Color

Fall 2013-Spring 2014

Office of Inclusion and Intercultural Relations

- Facilitated course on the intersectionality of women of color, racial and gender microaggressions and how to effectively dialogue as opposed to debate sensitive topics with varying viewpoints

Head Teaching Assistant, African American Vernacular English

May 2005-Dec. 2006

Department of Speech & Hearing Science, University of Illinois at Urbana-Champaign

- Promoted to Head Teaching Assistant after taking initiative and exceeding job expectations

- Guided less-experienced Teaching Assistants on inputting grades, conducting correspondence, and holding office hours with students
- Led lectures on occasional basis with Professor Adele Proctor
- Held office hours to further aid in students' understanding of course material
- Graded student papers and provided feedback on areas of improvement
- Input grades into database
- Proctored exams to ensure University ethics policies
- Assisted professor with other assigned tasks as needed

PUBLICATIONS

King-Taylor, T. (2017). *Out of Battle Into Freedom, One Black Woman's Guide to Escaping the Superwoman Syndrome*. Create Space Independent Publishing Platform.

WORKSHOPS AND SPEAKING ENGAGEMENTS

I-Rise

Spring 2017 - Present

Cultural Competency Specialist

- Develop curriculum
- Facilitate discussions on microaggressions, implicit bias, imposter syndrome and other issues impacting the cultural relevance and climate of the IRISE course and outreach

Women's March Champaign-Urbana

Speaker

- Delivered a powerful, engaging and dynamic speech focused on Black women, intersectionality and other issues facing women of color in today's society

YWCA Women in Leadership Dinner

May 2016

Keynote Speaker

- *Why not You...*

TRiO Illinois Indiana Conference Banquet

April 2016

Keynote Speaker

Genesy's Works

April 2016

Diversity Facilitator

- Facilitated a cultural competency workshop
- Presented material on microaggression, colorism and more
- Developed and established guidelines for material

Office of Minority Student Affairs

Professional Development Training

- "Working Around Microaggressions" Nov. 2012

YWCA of University of Illinois

Racial Microaggressions Panel

Nov. 2012

Women's Resource Center

Oct. 2012

University of Illinois at Urbana-Champaign

- "Unpacking Microaggressions and Institutional Access: African American

Women in the Academy”

Illinois Association of Educational Opportunity Program Personnel

University of Illinois at Urbana-Champaign, Professional Development

Feb. 2012

- “Transitioning from a two-year to a four-year institution

STUDENT AND COMMUNITY ORGANIZATION EXPERIENCE

- Advisor, Women of Color - Registered Student Organization
 - Provided guidance and consultation regarding programming and annual conference
 - Assisted in providing organization and creating timeline for annual conference
 - Aided in the booking of Judy Smith as keynote speaker for opening ceremony of the annual conference
 - Provided Keynote address at the group’s annual luncheon
- Advisor, Minority Association of Pre-health students - Registered Student Organization
 - Aided in the success of vital events to provide students in pre-health access to programs that would assist them in their goals
- Leadership Coach, Illinois Leadership Center
 - Guided and mentored students in the Leadership Certificate programs towards completion

Zeta Phi Beta Sorority, Inc.

- Provide broad range of community service to vulnerable and at risk populations
- Assist in Fundraiser for scholarships for underrepresented UIUC undergraduate and parkland students
- Assist in Fundraising efforts for Zeta youth groups

Don Moyer Boys & Girls Club

- Conducted self-esteem workshops with children ages 7-10
- Led discussion on qualities that make a person unique, such as talents and special abilities, in order to encourage self-exploration
- Discussed body image, inspiration, and self-worth as they relate to a person’s overall self esteem

Urbana Care Center

- Read scriptures to residents and helped inspire them
- Assisted in exercise routines for overall wellbeing and rehabilitation purposes
- Visited with patients to engage social interaction and assess worthwhile activities
- Decorated Christmas tree to help create a festive atmosphere

Manor Care Nursing Home

- Organized games for residents to play and compete for tokens
- Interacted socially with residents to assess their likes and dislikes about the home, including social activities
- Rewarded residents with tokens for winning games and/or for cooperative spirit during the game

Prairie Elementary School

- Assisted a dozen children (grades K-8) with step routine for a school performance
- Played educational games that demonstrate teamwork and sportsmanship
- Read books to encourage imagination and inspire their own anecdotes

Crisis Nursery

- Taught children (ages 5-13) life skills, such as how to manage their budget

PAST & PRESENT CAMPUS SERVICE

- Emergency Dean on Duty
- Chaired Search Committee: Academic Support Specialist, TRiO Student Support Services
- Chaired Search Committee: Coordinator, Veteran Student Support Services
- Chaired Search Committee: Assistant Director, TRiO McNair Scholars Program
- Search Committee Member, Director Bruce D. Nesbitt African American Cultural Center
- Search Committee Member, Coordinator TRiO Student Support Services
- Grievance Officer, Council of Academic Professionals (CAP)
- Bruce D. Nesbitt African American Cultural Center Advisory Committee
- Career Center Advisory Committee
- National TRiO Day Committee Illinois Association of Educational Opportunity Program Personnel

PAST & PRESENT PROFESSIONAL MEMBERSHIPS/BOARD AFFILIATIONS

- Board of Directors, Don Moyer Boys and Girls Club
- Board of Directors, University YWCA
- National Association of Student Affairs Professionals
- National Legal Aid Defenders Association
- Council for Opportunity in Education
- Illinois Association of Educational Opportunity Program Personnel (ILEAOPP)
- Inaugural class of “Five Days for Change” at the University of Illinois at Urbana-Champaign
- Mid-America Association of Educational Opportunity Program Personnel National Association of Social Workers (MAEOPP)

ACCEPTED CONFERENCE ABSTRACTS & PRESENTATIONS

- The Ethnographic Qualitative Research Conference** Feb. 2016
- Abstract Accepted: “Black Women, RMA’s and the Church”
- The Ninth International Congress of Qualitative Inquiry (QI2013)** May 2013
- “Impacting Change: Microaggressions at Predominantly White Institutions”
- UIUC College of Education, Community of Scholars** March 2013
- “Practicing Love: A Practice to Eliminating Microaggressions”

MEDIA

Antoine, Anthony. WCIA 3. 30 Minutes, Bridging the Gap. September 28, 2016.

<http://www.illinoishomepage.net/news/local-news/30minutes/582930793>

Conner-Gaten, Aisha. WEFT 90.1 FM. CU Progressive News. Featured Guest, “Racial and Gender Microaggressions”. July 11, 2016.

<https://www.youtube.com/watch?v=IGYiVC9rkl&index=9&list=PLiG7sxd3aTy1xGgx2Y4lGJnNlv1WEct2z>

Jackson, Marcus. The News Gazette. "Local women's march began with buses at UI campus", Commentary, January 21, 2017.

<http://www.news-gazette.com/news/local/2017-01-21/local-womens-march-began-buses-ui-campus.html>

College of Education at Illinois. *Doctoral student speaks at women's march C-U*. Article.

<https://education.illinois.edu/newsevents/news/article/2017/01/23/doctoral-student-speaks-at-women-s-march-at-c-u>

Women's March. Champaign –Urbana. Speaker. January 21, 2017

<https://www.youtube.com/watch?v=ssIbKlOUwbA>

